

SPECIAL MEETING
CITY COUNCIL

November 4, 2020

The Mayor and City Council of the City of Syracuse, Nebraska met at the Syracuse Public Library located at 480 5th Street Syracuse, Nebraska at 6:00 P.M. on November 4, 2020 for a special meeting. Notice of meeting was given by posting in five places. Mayor Ortiz was present and requested roll call; present were Council members Orv Gigstad, Deb Dettmer, Laramie Werner, Jerry Werner. A copy of the posting notice and acknowledgement of notice to the Council is attached to these minutes. Ortiz noted the Open Meetings Act was posted. Minutes for the October 14, 2020 meeting were approved as written. Availability of the agenda was communicated in the advance notice. All proceedings hereafter shown were taken while the meeting was open to the public.

Mayor Ortiz led the Approval of Claims. Council Member Jerry Werner moved to pay the claims. Laramie Werner seconded. Roll Call: Yeas: Deb Dettmer, Orv Gigstad, Jerry Werner, Laramie Werner. Nays: none. ADVANCED EXTERIORS LLC - 35.00, AFLAC - 183.60, ALEC HENDRICKSON - 35.00, AMERITAS LIFE INSUR. CORP. - 267.36, B & B PUMP-N-GO, INC. - 1124.60, BENEFIT PLANS INC. - 313.75, BLACKBURN MFG. CO. - 433.77, BORDER STATES INDUSTRIES, INC. - 3934.39, BOUND TREE MEDICAL, LLC - 682.30, CAPITAL BUSINESS SYSTEMS, INC. - 61.27, 189.46, CLEANING AUTHORITY - 241.32, 207.68, COUNTRY EXTRA - 14.98, CULLIGAN WATER - 28.90, DELORES POST - 83.34, DENTEGRA INSURANCE COMPANY - 303.06, DTS TECHNOLOGY - 10.94, DUTTON LAINSON CO. - 47.93, ECHO GROUP INC. - 1464.73, FIVE NINES TECHNOLOGY GROUP - 2398.25, 220.58, GATEHOUSE MEDIA NEBRASKA HOLDINGS, INC. - 23.09, HANK'S GARAGE - 810.20, JEO CONSULTING GROUP, INC. - 41270.85, 1740.00, JESSICA MEYER - 25.00, JULIE SLAFTER - 229.95, KAY ANDERSON - 200.00, KELLY FARMER - 25.00, LEROY OBERMEYER - 35.00, LUVSTARR ADKINS - 118.48, MICRO MARKETING ASSOC. - 33.28, MID AMERICA BOOKS - 54.84, NEBRASKA CITY NEWSPRESS - 23.75, NEBRASKA LIBRARY COMMISSION - 500.00, NEBRASKA MUNICIPAL CLERKS' ASSOC. - 35.00, NEBRASKA PUBLIC HEALTH ENVIRONMENTAL LAB - 48.00, NEBRASKA RURAL WATER ASSOC. - 50.00, 200.00, ONE CALL CONCEPTS, INC. - 37.30, PIONEER UNDERGROUND SPRINKLER - 670.00, PRECISION WELL SERVICE - 750.00, ROXANNE SMITH - 16.66, SETH ROOT - 35.00, SIMPLE SOLUTIONS COMPUTER GROUP, INC. - 46.10, STEVE VOLLERTSEN - 35.00, CITY OF SYRACUSE - 1184.81, 392.34, SYRACUSE DO IT BEST - 534.93, SYRACUSE IRON WORKS - 3.12, SYRACUSE MOTOR SUPPLY - 490.64, SYRACUSE RESCUE SQUAD - 1436.98, 29.99, TERRY'S FAMILY FOODS - 121.76, TODD AKSAMIT - 1918.46, 100.00, TRUGREEN COMMERCIAL - 980.00, UNITE PRIVATE NETWORKS - 2306.32, UNUM LIFE INSURANCE CO OF AMERICA - 65.21, VERIZON WIRELESS - 504.60, Total - 69363.87

Mayor Ortiz led the discussion and presentation of 2021 employee health coverage options. Kyle Kohlmorgen and Marc Munford of Kohlmorgen Benefits presented first; Nolan Day of Inspro presented second. Kohlmorgen Benefits presented health insurance quotes from National General, which is what the City currently has, Blue Cross/Blue Shield, Medica and United Healthcare; these included an alternate HSA Plan as the City currently as enrollment in this type of plan as well. To renew with a National General at the same plan the annual premium increase is 19.17%. Kohlmorgen also presented information on a reference Based Pricing plan; this plan does not have a network therefore is an "open access network" but does offer significant savings to the City. They referenced 98% of time the claim is paid, 2% of the time the claim is negotiated between the physician and National General. Kohlmorgen also gave proposals on vision and dental coverage both from Humana. A proposal by Mid-American Benefits, Inc. was introduced for HRA Administrative Services. HRA benefits include plan design flexibility, ease of administration, reduced out-of-pocket expenses for the employees, increased options for employees, and non-taxable benefits to the employee while tax-deductible to the employer. Mid-American charges no set-up fee and \$7.75 per employee per month and a first time SBC Preparation for \$100.00 applicable at enrollment. The Council would need to approve an amount for the HRA benefit to the employees. Kohlmorgen did not give any options or pricing for additional electives some of the employees currently have such as Cancer, Accident, Short Term Disability just to mention a few; they recommend speaking with Carrie in their office as she works with Aflac. Kohlmorgen also touched on the group life and AD&D. They provided a quote from Kansas City Life at a significant rate decrease than what is being paid now.

Nolan Day of Inspro presented a proposal for Medica, including and HSA Plan option. Enrollment pricing is broken down by Employee, Employee/Spouse, Employee/Child(ren), & Family. Vision and Dental plans are also available through Principal but administered by Inspro; pricing presented from both Inspro and Kohlmorgen is lower than what those employees carrying vision and/or dental coverage are currently paying. Day also presented a life insurance plan that would replace the current \$15,000.00 plan provided to the full-time employees through United Healthcare; rates showed to be much lower than the current rate paid on a monthly basis. Inspro services include safety and loss control, DOT/OSHA Compliance, Claims Advocacy, HR Guidance & Support, Workers' Compensation Consulting & Bonds if ever needed. HRA benefit was also discussed; Inspro recommends using Mid-American Benefits, Inc. for this service. Regarding additional elective coverages mentioned above during the Kohlmorgen discussion, Inspro has an in-house Aflac rep that would continue the coverages currently had by employees while offering additional electives; they would coordinate with the City's current Aflac rep if the City decides to go with Inspro. Inspro offers a one-stop shop for the various insurance coverages, something the City has not had in the past.

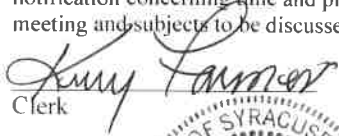
Both companies are to send SBC prototypes. Nolan Day will send over municipality references Inspro has or currently provides services to. Council discussed amounts for the HRA benefit noting what has been spent in deductible reimbursements for the last few years.

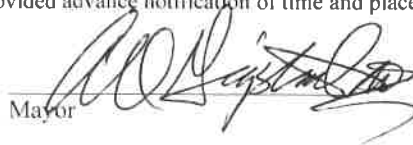
Mayor Ortiz led the discussion and approval of bid for archeological survey and cultural resource report for Aqua Center Bathhouse. Council Member Laramie Werner moved to approve the bid of \$2401.50 for the survey and report, Deb Dettmer seconded. Roll Call: Yeas: Orv Gigstad, Jerry Werner, Deb Dettmer, Laramie Werner. Nays: none.

Mayor Ortiz recognized Jeff Vogt for his 25 years of service with the City of Syracuse. Jeff started out as Wastewater Operator and is currently Superintendent of Public Works.

Council Member Deb Dettmer moved to adjourn the meeting at 7:56, Laramie Werner seconded. Roll Call: Yeas: Orv Gigstad, Jerry Werner, Laramie Werner, Deb Dettmer. Nays: none.

I the undersigned Clerk hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Mayor and Council; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting; kept continually and available for inspection at the office of the City Clerk; that such subjects were contained in the said agenda for at least twenty-four hours prior to the said meeting; that at least one copy of the reproducible material discussed at the meeting was available at the meeting for the examination and copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days or prior to the next convened meeting of the body; that all news media requesting notification concerning time and place of said body were provided advance notification of time and place of said meeting and subjects to be discussed at said meeting.


Clerk


Mayor

